

**Report for:** Pensions Committee and Board – 24 July 2025

**Item number:**

**Title:** Governance Review Implementation Plan

**Report authorised by:** Taryn Eves, Director of Finance and Resources (Section 151 Officer)

**Lead Officer:** Jamie Abbott, Head of Pensions  
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**Ward(s) affected:** N/A

**Report for Key/  
Non Key Decision:** Non Key Decision

**1. Describe the issue under consideration**

- 1.1. This paper has been prepared to update the progress of implementation of the funds governance review recommendations following the review undertaken by the Funds independent advisor. Officers welcome comment from the Pensions Committee and Board on the actions achieved to date.

**2. Cabinet Member Introduction**

- 2.1. Not applicable

**3. Recommendations**

The Pensions Committee and Board is recommended:

- 3.1. To note and provide any comments regarding the implementation of the fund governance review recommendations.

**4. Reason for Decision**

- 4.1. Not applicable.

**5. Other options considered**

- 5.1. Not applicable.

**6. Background information**

- 6.1. Following the governance review by the funds independent advisor there were 26 recommendations suggested to the PCB categorised under three categories:
- Category 1: Fundamental and Urgent
  - Category 2: Easily Implementable
  - Category 3: To be Implemented from 2025/26

- 6.2. Officers have reviewed the 26 recommendations and drafted an implementation plan (Appendix 3), taking regard to the three categories that the recommendations were assigned to.
- 6.3. Table 1 shows the progress on the governance recommendation items since the last PCB meeting:

**Table 1 : Recommendation progress**

Number	Recommendation	Progress	Comment
1	That the approval of Admission Agreements that relate to organisations that are taking responsibility for a service or assets by means of a contractual arrangement (sometimes referred to as Transferee Admission Bodies) is delegated by the Pensions Committee and Board to the Council's Section 151 Officer who may further delegate this function to such Officers as he/she considers appropriate	0%	To be added to the September 2025 administration agenda given the number of items already on the July report
4	Going forward the regular Pensions Administration Report, to the Pensions Committee and Board, include specific information in relation to the Collection of Employer and Employee Contributions and on the Internal Dispute Resolution Procedure	100%	Has now been included as part of the administration update report from July 2025
5	The preparation of an Annual Governance Review be included in the role of the Independent Advisor and that the proposed form of this be reported to and approved by the PCB to enable an Annual Review to be prepared.	100%	This is now an expected role of the independent advisor. The next annual governance review scope to be presented at the March 2026 meeting.
6	Confirm to PCB ability to comply with new 2024-25 Annual Report requirements.	0%	Officers understand the new requirements and will be reflected in the draft annual report that will be

			presented in September.
7	A comprehensive Medium Term Business Plan incorporating an Annual Plan and including a Medium Term and detailed Annual Budget	25%	A preliminary framework has been produced (Item 3) but extracting granular transactional data from the finance system is a manual process and time consuming. Work is on-going to improve the process to allow for automated reporting as opposed to manual intervention.
17	A Standing Item "Breaches of the Law" is added to the PCB Agenda	100%	Has now been added as a standing item to all future agendas. If no breaches are reportable, a verbal update will be provided. If there has been a breach of law, a full covering report will be provided.
23	The Haringey Fund, as appropriate, actively engage with the London CIV and other London LGPS Funds to develop new London CIV investment products.	50%	Officers have been in discussion with LCIV and other London funds discussing the work on the Responsible Investment Matrix.
24	Where circumstances warrant the Haringey Fund consider the possible utilisation of new services, except for Strategic Investment Advice, which may going forward be offered by the London CIV.	50%	Officers have been in discussion with LCIV to explore other services that they can offer. Meetings are on-going and the Pensions Committee and

			Board will be kept up to date with outcomes.
25	Annually the London CIV be requested to present to the PCB on it's Governance and Business Management arrangements and activity	100%	LCIV to be invited to the Pensions Committee and Board September meeting

6.4. Implementation of the recommendations will require adequate resource within the Pensions Team and a full review of existing resource will be conducted to meet the additional needs of this work.

6.5. Officers will continue to update the PCB on the progress of the implementation of the recommendations at future meetings and any potential issues that arise that may impact the implementation plan.

## **7. Contribution to Strategic Outcomes**

7.1. Not applicable

## **8. Carbon and climate change**

8.1. Not applicable.

## **9. Statutory Officers comments (Chief Finance Officer (including procurement), Assistant Director of Corporate Governance, Equalities)**

### Finance and Procurement

9.1. There are no financial implications arising from this report.

### Director for Legal and Governance [Fiona Alderman]

9.2. The Director for Legal and Governance has been consulted on the content of this report. There are no specific legal implications arising from this report.

### Equalities

9.3. Not applicable.

## **10. Use of Appendices**

10.1. Appendix 3: Governance Review Plan

## **11. Local Government (Access to Information) Act 1985**

11.1. Not applicable.